
Tecumseh Local Board of Education
March 18, 2025 6:00 p.m. Regular Meeting
Tecumseh High School Arrow Conference Room
9830 W. National Road, New Carlisle, Ohio 45344

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by board bylaw 0169.1 - Public Participation at Board Meetings. There is a time for public participation during the regular meeting as indicated on the regular agenda.

I. OPENING

- A. Call to Order Martin___ Stafford___ Clark___ Diller___ Mills___
- B. Pledge of Allegiance
- C. Recognition of Guests
- D. _____ moves and _____ seconds the Board of Education to approve the minutes of the February 18, 2025 Regular Meeting and the March 7, 2025 Special Meeting.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

II. COMMUNICATIONS

- A. **Communications**
- B. **Reports - Cybersecurity / AI**
- C. **Public Comments pertaining to agenda items**

III. OLD BUSINESS

None at this time.

IV. NEW BUSINESS

ADOPTION OF CONSENT CALENDAR – PERSONNEL

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items A through J** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items A through J.

A. Resignations - Certified

Melinda McKibben, Title I Teacher at Park Layne Elementary School. Effective May 30, 2025. Reason - Resignation.

Shannon Berner, 7th Grade Science Teacher at Tecumseh Middle School. Effective May 30, 2025. Reason - Retirement.

Angela Mulford, 7th Grade Science Teacher at Tecumseh Middle School. Effective May 30, 2025. Reason - Retirement.

Sheli Randall, Physical Education Teacher at Tecumseh Middle School. Effective May 30, 2025. Reason - Retirement.

Thomas Mandryk, School Psychologist at Tecumseh High School. Effective June 30, 2025. (revised date)

Daniel Vaughan, Health Teacher at Tecumseh High School. Effective May 30, 2025. Reason - Retirement.

Edward Lyons, Seventh Grade Social Studies Teacher at Tecumseh Middle School. Effective May 31, 2025. Reason - Retirement.

B. Resignations - Classified

Josh Lutz, Mechanic at Tecumseh Local Schools. Effective March 5, 2025. Reason - Personal.

Shirley Myers, Custodian at Park Layne Elementary School. Effective June 20, 2025. Reason - Personal.

Shelby Day-Vincent, Bus Driver at Tecumseh Local Schools. Effective May 29, 2025. Reason - To accept another position within the district.

Pam Piper, Child Nutrition Secretary at Tecumseh Local Schools. Effective June 5, 2025. Reason - Retirement.

Krystin Robinson, Special Education Paraprofessional at New Carlisle Elementary School. Effective March 6, 2025. Reason - Personal.

Carol Fiorita, Principal Secretary at Tecumseh High School. Effective June 5, 2025. Reason - Personal.

C. Employments - Certified

The following individuals are recommended for employment for the 2025-2026 school year, as presented.

Daniel Vaughan, Health Teacher at Tecumseh High School. Effective August 14, 2025.

D. Employment - Classified

The following individuals are recommended for employment for the 2024-2025 school year, as presented.

Shelby Day-Vincent, Transportation Supervisor at Tecumseh Local Schools.
Effective June 23, 2025.

Joseph Gibson, Mechanic at Tecumseh Local Schools. Effective March 31, 2025.

E. Employments - Certified/Classified - Substitute 2024-2025

The board is asked to approve the following individuals to be employed as a substitute on an as-needed basis for the 2024-2025 school year, as presented.

Riley Champ
Jennifer Haggy
Jude Tenbusch

Suzy Gorby
Ashley Knox
Mia Volbert

Steven Gulling
Payton Rohrer

F. Employment - Classified

The board is asked to approve the employment of Shelby Day-Vincent at the daily rate of the Transportation Supervisor, effective May 31, 2025 until the start of her contract on June 23, 2025.

G. Employments – Supplemental - Athletic

Assistant Varsity Track - Kerry Cassell

H. Employment - Certified - Summer Learning Program

The Board is asked to approve the following individuals for the Summer Learning Program during the summer of 2025.

Principal

Kayla Woolever (K-8)

I. Approve Retire/Rehire Public Meeting and Notice

The board is asked to approve a public meeting on the issue of rehiring retirees on April 22, 2025, and to approve notice for publication in the newspaper, as follows. “The Tecumseh Local School District Board of Education hereby gives public notice in accordance with Section 3309.345 of the Ohio Revised Code that Deborah Gemmaka, who is currently employed by the Board of Education as an Adolescent Skills Teacher at Tecumseh Middle School, will be retired and seeking

re-employment with the Tecumseh Local School District in the same position following her service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on April 22, 2025, at 6:00 p.m. at Tecumseh High School in the Arrow Conference Room, 9830 W National Rd., New Carlisle, OH 45344.”

J. Approve Retire/Rehire Public Meeting and Notice

The board is asked to approve a public meeting on the issue of rehiring retirees on April 22, 2025, and to approve notice for publication in the newspaper, as follows. “The Tecumseh Local School District Board of Education hereby gives public notice in accordance with Section 3309.345 of the Ohio Revised Code that Paula Crew, who is currently employed by the Board of Education as the Superintendent, will be retired and seeking re-employment with the Tecumseh Local School District in the same position following her service retirement.

The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on April 22, 2025, at 6:00 p.m. at Tecumseh High School in the Arrow Conference Room, 9830 W National Rd., New Carlisle, OH 45344.”

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

ADOPTION OF CONSENT CALENDAR — ADMINISTRATIVE

Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that Items K through L are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items K through L.

K. Summer Learning Program 2025

This resolution authorizes Tecumseh Local Schools to operate a four-week Summer Learning program for grades K-5 using Title I funds.

L. Staff Appreciation Week / Teacher Appreciation Day

The Tecumseh Local School District will recognize the week of May 5-9, 2025 as Staff Appreciation Week. All Tecumseh staff will be celebrated throughout the week. In addition, April 23, 2025 recognizes administrative professionals. May 6, 2025 is Teacher Appreciation Day; the following resolution designates Teacher Appreciation Day in our community.

Teacher Appreciation Day Resolution

WHEREAS, today's teachers mold our future citizens through their guidance and education, and

WHEREAS, today's teachers encounter students of widely differing backgrounds and abilities, and

WHEREAS, our society expects public education to provide quality education services to all children, no matter what their backgrounds or abilities, and

WHEREAS, our country's future depends, in large measure, upon the education our youth receive today, and

WHEREAS, teachers are charged with the daunting task of ensuring that no child is left behind by our public schools, and

WHEREAS, teachers spend countless hours outside their classrooms preparing lessons, evaluating progress, counseling and coaching students, and performing community service, and

WHEREAS, the Tecumseh Local School District recognizes that its teachers are providing quality educational services to our children,

NOW, THEREFORE, BE IT PROCLAIMED THAT May 6, 2025 is

Teacher Appreciation Day in the Tecumseh Local School District.

We urge all citizens to join us in recognizing the dedication and hard work of our teachers.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

ADOPTION OF CONSENT CALENDAR – FINANCIAL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items M through U are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education adopts or approves the consent agenda items M through U.

M. Financial Reports

The board is asked to review and approve the financial reports for February 2025.

N. Fund Advances

The board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance February 28, 2025.

001-0000 \$133,925.39

461-9301 (\$4,958.66)

505-9025 (\$183.61)
516-9025 (\$56,771.60)
551-9025 (\$9,352.31)
572-9025 (\$49,580.34)
584-9025 (\$4,438.91)
590-9025 (\$8,639.96)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

O. Amend Estimated Resources and Appropriations

None

P. Board of Revision Resolutions

The board is asked to approve the following two Board of Revision resolutions. These resolutions are necessary to file complaints regarding the sale of property where the selling price was at least \$700,000 more than the county auditor's valuation. See Exhibits P1 and P2.

Q. Power4Schools/Engie Sales Confirmation

The board is asked to approve the following resolution pursuant to our Master Electric Energy Sales Agreement with P4S/Engie. The new rate will be \$0.006/kWh charge of electric energy consumed. Despite the volatile energy market, caused by various factors such as the influx of energy demand of data warehouses and a colder than anticipated winter, the renewal agreement reflects over a 6% decrease in the "Energy-Only" price of electricity compared to the previous two-year P4S Contract. See Exhibit Q.

R. FY 24 Audit Report

The Board is asked to approve the FY 24 Financial Report. See Exhibit R.

S. Donations

The board is asked to accept the following donations made to Tecumseh Local Schools. See Exhibit S.

<u>Donor</u>	<u>Purpose</u>	<u>Total</u>
Anonymous	Fellowship of Christian Athletes	\$ 40.00
Donnelsville Elementary	Ivan Gehret Fundraiser	\$1,200.00
New Carlisle Rotary Club	FCA - Fields of Faith	\$1,000.00
Clark Cnty. Deputies FOP Lodge #209	FCA - Fields of Faith	\$ 250.00
Tecumseh Athletic Boosters	Athletic Dept. - Donation	\$ 490.00
Arrow Parent Nation	TMS Teacher Mini-Grants: -Stacey Blackburn	\$ 105.00

-Amy McMahan	\$ 100.00
-Christina Emberton	\$ 85.00
-Additional for overages	\$ 5.00

T. Unpaid Leave

The board is requested to approve the following unpaid leave requests for the pay periods of 2/20/25 and 3/5/25:

2/20/25

Mackenzie Krapfel	8 days
Ashley Wells	6.75 days
Melissa McNabb	4 days

3/5/25

Krista Cox	3.00 days
Christina (Askren) Cauthern	0.75 days
Krystin Robinson	1.00 day
Ashley Wells	3.75 days
Bridget Adkins	0.75 days

U. Disposal/Sale of Obsolete Equipment

The board is asked to approve the disposal and sale of the following list of equipment. These items are obsolete and/or no longer functional. See Exhibit U.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

INSTRUCTIONAL

The Superintendent recommends, _____ moves and _____ seconds to approve the following agenda item.

V. Out-of-State / Overnight Field Trip - AFJROTC

Tecumseh High School AFJROTC Instructor Major Couch is requesting board approval for the following out-of-state overnight field trip for the “Raiders” Team, as presented.

KY-051, Harrison Co. High School, April 5, 2025 - April 6, 2025.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

ATHLETICS

Superintendent recommends, _____ moves, and _____
seconds to approve the following agenda item.

W. Sports Camps and Out of State Trip

Boys Basketball Camp

June 2nd - 5th from 8 am to 12 pm. Grades 2nd - 8th

Cost \$60 per camper, \$10 for each additional family member

Girls Basketball Camp

June 2nd – 4th from 5 pm-8 pm. Grades 2nd-8th

Cost \$45 per camper, \$10 for each additional family member

Volleyball Camp

June 9th -10th from 9 am - 12 pm. Grades 4th - 8th

Cost \$35 per camper, \$10 for each additional family member

Cheerleading Camp

June 9th - 11th from 5 pm-8 pm. Grades K - 8th

Cost \$35 per camper, \$10 for each additional family member

Girls Soccer Camp

June 23rd - 26th from 6 pm - 8 pm. Grades K - 8th

Cost \$40 per camper, \$10 for each additional family member

Out of State Trip

Girls Basketball / Boys Basketball

Hoosier Gym

355 N Washington St

Knightstown, IN 46148

December 20th, 2025

- Girls vs Bellefontaine 4:00 pm
- Boys vs Bellefontaine 6:00 pm

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

POLICY

X. Policy Review

po7450 Property Inventory

Y. Policy Approval

Superintendent recommends, _____ moves, and _____
seconds to approve the following policies, as presented. See Exhibit Y.

po4120 Employment of Classified Staff

po6550 Travel Payment and Reimbursement

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

V. PLANNING AND DISCUSSION

VI. REPORTS

VII. INFORMATION ITEMS

Mar. 19 SERS/STRS District Meeting 4:30 p.m. at Tecumseh High School
Mar. 20 Kindergarten Registration Assistance at Park Layne Elementary School
4:00 p.m. - 6:00 p.m.
Mar. 20 First Grade Music Programs at Tecumseh High School 6:00 and 7:00 p.m.
Mar. 21 Board Tours - Tecumseh High School and Tecumseh Middle School
Mar. 21 Spring Picture Day at Park Layne Elementary School
Mar. 23-28 Spring Break - No School
Apr. 1 Spring Picture Day at New Carlisle Elementary School
Apr. 10 FFA Blood Drive
Apr. 10 Welcome to Kindergarten Family Night at Park Layne Elementary School
5:00 p.m. - 7:00 p.m.
Apr. 17 THS Talent Show 6:00 p.m. - 8:00 p.m.
Apr. 22 Board of Education Meeting 6:00 p.m. Arrow Conference Room
Apr. 25 NCES Fourth Grade Field Trip to Carrilon Park

VIII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS

IX. PUBLIC COMMENTS

X. EXECUTIVE SESSION

_____ moves and _____ seconds for recess into Executive Session for the reason(s) indicated on the last page of the agenda.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

Time out to Executive Session _____.

Reconvened to Regular Meeting at _____.

XI. ADJOURNMENT

_____ moves and _____ seconds to adjourn the meeting.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

Time: _____

Ohio's "Sunshine Law" (ORC 121.22) requires that every motion for executive session state specifically which of the following purposes are the purposes for which the executive session is being held.

- ☐ to consider the appointment of a public employee or official.
- ☐ to consider the employment of a public employee or official.
- ☐ to consider the dismissal of a public employee or official.
- ☐ to consider the discipline of a public employee or official.
- ☐ to consider the promotion of a public employee or official.
- ☐ to consider the demotion of a public employee or official.
- ☒ to consider the compensation of a public employee or official.
- ☐ to consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- ☐ to consider the purchase of property for public purposes.
- ☐ to consider the sale of property at competitive bidding.
- ☐ to confer with an attorney for the board of education concerning disputes involving the board that are subject of pending or imminent court action.
- ☐ to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to consider matters required to be kept confidential by federal law or regulations or state statutes.
- ☐ to discuss details relative to the security arrangements and emergency response protocols for the board of education.
- ☐ to discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect the interests of the applicant or related expenditure of public funds.